

## QHSE Policy

We at **Union Chemicals Factory LLC (UCF)** continuously improve our products **Linear Alkyl Benzene Sulphonic Acid (LABSA 96%)**, **Sodium Lauryl Ether Sulphate (SLES 70%)** and **Coco Diethanol Amide** and we are committed of protecting the health and safety of each person who is part in our operations, live in the community in which we operate or use our products.

### It is our Policy to:

- Provide and ensure a safe working environment, conditions, and equipment, coupled with training that will provide our employees with the knowledge and information necessary to safely carry out their assigned duties.
- Ensure that our products are produced in such a way as to protect the environment and, where possible, assist customers to do the same.
- Meet or exceed our customer' expectations, the first time and every time, through the application of proven quality principles at all levels of our product manufacturing and delivery process and following sector regulatory and other requirements to prepare.

### We are Committed to:

- Protect the health and safety of our employees, customers and third parties.
- Protecting our environment from all types and that of the communities where we work and live.
- Improving the quality of our product and service delivery.
- Enhancing awareness and knowledge of our employees.
- Enhancing customer satisfaction and meeting the needs of internal external interested parties.
- Complying with all regulatory and legal requirements.
- Continually improving our QHSE processes for effective quality, health & safety, and environmental management system.
- The QHSE policy will be integrated at all levels and is the responsibility of management with the active support of all our staff.

*For and on behalf of Union Chemicals Factory LLC*

**Nidal Al Khateeb**  
General Manager

